

THE LEADERSHIP CIRCLE PROFILE™ SELF-ASSESSMENT & COACHING PARTNERSHIP

You're about to embark on the Leadership Circle Profile™ (LCP) Self-Assessment and Coaching Partnership, a unique experience designed to help you identify your leadership strengths, the traits that may be limiting you, and your greatest opportunities for growth.

During the next several weeks, you'll engage in a collaborative partnership where you'll feel fully supported and encouraged in creating your unique leadership development plan.

HERE'S YOUR STEP-BY-STEP GUIDE TO THE EXPERIENCE:

- Schedule your 30-minute introduction call**
In this call, we'll review the Leadership Circle Profile and provide instructions for completing your self-assessment.
- Complete your LCP self-assessment**
Your coach will provide you with a link to The Leadership Circle site to complete your self-assessment online. Set aside about 15-20 minutes for completion.
- Send your LCP self-assessment report to your coach**
Following completion of your self-assessment, you'll receive an email with a link to your reports. Log into The Leadership Circle site to download your reports, then email them to your coach.
- Schedule your 90-minute LCP self-assessment debrief session**
During this session, your coach will provide an overview of the LCP graph and your results, explore how to use the insights you've gained, and discuss what to expect in subsequent coaching sessions.
- Schedule your first 1-hour coaching session**
Your first coaching session will introduce the Leadership Development Plan and help you identify your "one big thing," the one change you might make to unlock your leadership potential and take it to the next level.
- Schedule your second 1-hour coaching session**
Your second coaching session will explore experiments to help you understand the tendencies that may be limiting your competencies and build your awareness to fuel your leadership growth.

**"Before taking the Leadership Circle Profile™ Self-Assessment,
I was considering leaving my organization. The self-assessment helped me realize
I need to work on myself before I make a decision."**