

THE LEADERSHIP CIRCLE PROFILE™ 360 ASSESSMENT & COACHING PARTNERSHIP

You're about to embark on the Leadership Circle Profile™ (LCP) 360 Assessment and Coaching Partnership, a unique experience designed to help you gain insights into your leadership strengths, the traits that may be limiting you, and your greatest opportunities for growth.

During the next several weeks, you'll engage in a collaborative partnership where you'll feel fully supported and encouraged in creating your unique leadership development plan.

HERE'S YOUR STEP-BY-STEP GUIDE TO THE EXPERIENCE:

- Schedule your first alignment meeting**
In this meeting between you, your manager, and an HR representative, your coach will determine the desired individual and business outcomes of the process.
- Identify and invite your evaluators**
Your coach will send you launch instructions for details on how best to choose your evaluators and a sample invitation.
- Complete your LCP self-assessment**
You will receive a link to complete your self-assessment online. Set aside about 30-40 minutes for completion. Simultaneously, your evaluators will receive a link to complete the survey on your behalf.
- Schedule your 90-minute debrief session**
During this session, you and your coach will explore your results together, discuss how best to use the insights you've gained, and help you create your leadership development plan.
- Schedule your second alignment meeting**
In this second meeting between you, your manager, and an HR representative, you'll share your development plan to gain agreement and support.
- Schedule your first 1-hour confidential coaching session**
Your coaching sessions are designed to help you stay focused on your leadership development goals.
- Schedule your second 1-hour confidential coaching session**

**"Great leadership starts with a willing heart,
a positive attitude,
and a desire to make a difference."**